

C

Point Paper
DISA Enterprise Integration - Defense Performance Review
Partnership

In a memorandum, dated April 20, 1994, Dr. Edwin A. Deagle, Jr. Special Assistant to the Secretary of Defense, designated the DISA Enterprise Integration team a Partner with the Defense Performance Review. After Dr. Mestrovich, then director of the Center for Integration and Interoperability, briefed the concept of an Enterprise Integration Reinvention Laboratory to the DPR, the DPR requested that we become partners. This partnership was formed to make Enterprise Integration tools and techniques "readily available to those within the department who are struggling to reinvent themselves." The Enterprise Integration team includes the D-7 (Enterprise Integration), and, with matrix support from the Joint Interoperability Engineering Organization, Data Administration Department, and the Information Engineering Services Department.

Enterprise Integration (EI) operationalizes the goals of the DPR. It addresses all aspects of change:

- Programmatic - the planning and execution of reinvention,
- Functional - customers, employees, the culture change, and processes to get the job done,
- Data - the information they need to do their job, and
- Technical - the infrastructure they interact with.

The DPR has defined a Reinvention Laboratory as an activity:
that addresses ad DOD-wide system or is a major DOD Activity;
that fosters excellence by integrating the four guiding principles of the National Performance Review (NPR) throughout its organization and by creating the culture of an entrepreneurial organization. The key NPR principles are:

- **Cutting back to basics** -- focusing on its core mission;
- **Putting customers first** -- developing systems and people fully capable of providing world class goods and services;
- **Cutting red tape** -- removing restrictions that prevent optimal performance, and
- **Empowering employees to get results** -- achieving its full potential by unleashing innovation.

DISA was designated a DPR Partner that has all of the responsibility, authority, and privileges of a reinvention lab, and the authority to support and assist other DOD reinvention labs. The DISA EI team has a unique mix of tools, products and services that makes it ideal to provide support to other reinvention labs. This mix of tools, products, and services also makes the EI team ideal to support reinvention within DISA.

Today's (November 4) EI-DPR Charter presentation formalizes the designation.

(Charter Attached)



Enterprise Integration Defense Performance Review Partner Charter

This charter presents the formation of a virtual organization between the Office of the Secretary of Defense's (OSD's) Defense Performance Review and the Defense Information Systems Agency's (DISA's) Enterprise Integration (EI) Team. Our organizations have formed this partnership in order to assist our customers in their pursuit of a Government that works better, and costs less. We have structured this partnership around the defining principles of NPR's multisystems reinvention laboratory, and we pledge to assist our customers in every aspect of their reinvention.

DISA acts as the DPR comprehensive source for enabling technologies to reinvent the DOD. DISA's EI Team empowers DOD people through business process reengineering, change management, data management and administration, technology insertion, and migration and integration. These aspects are the essence of Enterprise Integration. DISA will assist resourced customers to get the help they need. When customers run into roadblocks that hinder their efforts to successfully implement change, DISA will assist customers in preparing their waiver requests. DISA will see that all services our customers require are delivered in an integrated and cohesive package, to make maximum use, and reuse, of our increasingly scarce resources.

The partnership formed here is a key enabler to all of DOD's reinvention efforts. The DISA EI Team is modeled after the NPR's multisystems reinvention lab. In addition to the roles enumerated above, OSD hereby grants DISA the same privileges afforded any multisystems reinvention lab by NPR. Together, our role is to help our customers fulfill the DPR vision through Enterprise Integration and to help transform DOD into the lean, integrated fighting force required by the new world order. We will constantly improve the reinvention lab concept, by sharing lessons learned with the NPR collegial network, and by serving as a model for reinvention support activities Government wide.

*Edward M. Straw
Vice Admiral, SC, USN
Director, Defense Performance Review*